



## **Minnesota Old Timers Sports Association (Veteran Ahblawoe) Revised Code of Conduct and Rules**

WHEREAS having realized the need to establish a Code of Conduct and Rules for its members;

AND whereas having realized that no organization can effectively operate without rules and guidelines;

AND whereas having further realized that the members of the above named association needs to conduct themselves as gentlemen within the greater Minnesota community, whether on or off the field of play;

WE THE MEMEBERS of the above named organization do hereby resolve to adapt the herein stated Code of Conduct and Rules for the sole purpose of conducting ourselves firstly as gentlemen and members of the above named organization;

IT IS also hereby agreed upon that, by a vote taken at a special called meeting of the organization, "this Code of Conduct and Rules shall become an integral part of our Constitution.

### **Article I**

There shall be appointed a committee on discipline. This committee shall, with the advice of the Executive committee be appointed by the President.

A. The function of the committee shall be as follows:

- 1 Ensure that members observe the Code of Conduct and Rules at all function and gatherings of the Association.
- 2 Shall have the power to fine and impose penalties in keeping with the Code of Conduct and Rules, on all and any member who shall violate any section of the Code of Conduct and Rules.
- 3 Should any member of the Discipline Committee, be found in violation of the Code of Conduct and Rules, that member shall be removed from the Committee pending an investigation by the Executive Committee.

## **Article II**

### **GENTLEMEN ATTITUDE AND GOOD BEHAVIOR:**

All members shall exhibit at all times a gentlemen attitude and good behavior at meetings, games, practices and social gatherings.

### **SECTION A:**

#### **ABUSIVE LANGUAGES:**

There shall be no abusive language during meetings, official functions and or all social gatherings of the associations.

### **SECTION B:**

#### **HEATED ARGUMENTS:**

Any member or members who shall engage in a tense exchange with another member or members that escalates into physical threats and or any form of aggression, which includes *but* not limited to assault shall be immediately suspended pending an investigation and if found guilty shall be expelled from the organization.

### **SECTION C:**

#### **DISTURBANCES:**

There shall be no disturbance at any meetings of the organization. Any disturbance on the part of any member(s) shall be deferred to the presiding officer to use his/her own professional judgement relative the issue under consideration.

### **SECTION D:**

#### **COMMENTS/SUGGESTIONS/QUESTIONS DURING MEETINGS:**

Any member who wants to make a comment, suggestion, and or ask a question during meetings shall first be recognized by the presiding officer before said comment, suggestion, and or question shall be made. There shall be no interruption of a speaker on the floor.

### **SECTION E:**

#### **JOKES:**

Jokes shall be directed only at those who shall embrace it. There will be nocontinuous joking of a member who expresses dislike about it. There shall be no jokes directed at family members includingwives, husbands, and children, and significant others.

## **Article III.**

### **MEMBERSHIP**

Anyone desiring to become a member of this Association shall have to attain the age of 35 years and above and show proof of age, and must be submit an application form to the Membership Committee; proof of age shall include but are not limited to a driver's license, birth certificate, and or passport. All new members must be vetted!

**SECTION A:**

**REGISTRATION AND DUES:**

All members shall pay at least 50% of his or her dues by the end of March of each year and 100% by the end of June.

**SECTION B:**

**DUES:**

Dues for the season/year shall be voted upon by members at the First General Meeting in November of the Fiscal Year. The amount of the annual membership dues shall be determined based upon the Organization's activities for the season and with special attention on traveling expenses.

**SECTION C:**

**PAYMENTS:**

All payments, including fines shall be paid either in cash or electronic payment. All payments shall be made in the name of the organization. The Treasurer shall issue official receipt for all payments.

**GUEST/NONMEMBER**

Any member who brings a guest to any function of this association shall be responsible for that guest's actions/behavior. Members are liable for their guest behavior; and all penalties associated with a guest's violations of this Code of Code and Rules shall be sole responsibility of that member.

All members shall announce and introduce their guest at all functions/gatherings of the organization.

**Article IV**

**PENALTIES**

The following shall constitute penalties for the violation(s) of the Code of Conduct and Rules.

**A. First Offense:**

A fine of \$50 (Fifty Dollars) shall be imposed.

**B. Second Offense:**

A fine of \$100 (One Hundred Dollars) shall be imposed.

**C. Third Offense:**

An immediate suspension from all activities of the Organization for a period of six to eight depending of the gravity of the offense.

**D. Due date of payment of all fines**

All fines imposed must be paid within two weeks preceding the imposition.

- 1) Disbarment for failure to pay a fine: Any member who refuses/fails to pay a fine on the due date shall be disbarred from participation in all activities of the organization until said fine paid

2) Expulsion:

Any member(s) who violates Article 2, Section B shall be immediately suspended pending an investigation and if found guilty, shall be expelled for the organization.

**Article V**

**ON THE FIELD RULES**

- 1) All practices shall begin at the time specified by the Technical Committee and will be exclusively for members only.
- 2) The Technical Committee shall select the players and teams on a first come first to start basis.
- 3) All changes/substitutions shall be the responsibility of the technical staff.
- 4) Players shall not walk off the field during practice sessions and or official games without the acknowledgment and consent of the technical staff, captain, or person in charge of the game/team.
- 5) Further, no player shall exhibit unsportsmanlike conduct during practice or games. This includes abusive language at your teammate or opposing team members, match officials and taking off jerseys. Any member in violation of this rule will be banned from two practices, one game, and fined \$25 (Twenty-five Dollars).
- 6) Players must respect the decision of the coaches, captains, referees, and linemen at all times. The penalty for this violation is the same as Section 6 above.
- 7) **GUESSPLAYERS:**  
All guest players must report to the presiding officer(s). Guest are allowed to attend two practices After two practice sessions, an intention to become a member must be declared. Failure to do so, that guest shall be barred from all practices in the future.

**Article VI**

**MISCELLANEOUS**

**SECTION A:**

**MISAPPROPRIATION:**

Any member of the organization who misappropriates the organization's funds shall be asked to make full restitutions within a certain period. Be suspended from all activities until full restitution is made, and will be fined \$100 (Hundred dollars) for the offense. Failure to make full restitution will result in legal action.

**SECTION B:**

**DEATH/BEREAVEMENT:**

In the event of the DEATH of a member, WIFE, HUSBAND, MOTHER, FATHER and CHILD this Code of Conduct shall defer to the provisions in the Constitution.

**SECTION C:**

**BIRTHS:**

In the event of the birth of a Child of a Member, the Organization shall purchase a gift not to exceed \$ 100. In the event of a Baby Shower with an official invitation to the Organization, our normal tradition of collecting drinks will be put in place.

**SECTION D:**

**BIRTHDAYS:**

In the event of an announced birthday, the members shall socialize with the honoree by bringing their six packs, and a birthday card to be signed by members present.

**SECTION E:**

**WEDDINGS:**

In the event of an announced wedding of a member, the members of the organization shall be in full attendance at the wedding. The organization shall perform our normal tradition of collecting drinks.

**SECTION F:**

**SICKNESS:**

In the event of an illness of a member, the organization shall visit the ill member and present a card. If the illness renders a member incapable to work for more than one month, the organization will provide one-month phone, electricity, cable, and heat bills. Said total cannot exceed \$200. This amount shall be raised by taxing each member in an amount to raise said \$200.

**SECTION I:**

**QUALIFICATION FOR THE ABOVE BENEFITS:**

To be able to qualify for the above benefits, a member shall be a full due paying member of the organization for at least two years prior to the time of event.

**SECTION J:**

**SOCIALIZATION:**

Members shall socialize after every practice section.

**Article VII**

**EFFECTIVE DATE**

The Code of Conduct and Rules shall come into full force and effect upon majority vote of members present at a meeting called for adapting this Revised Code of Conduct and Rules. Upon adaptation, it shall be binding upon all members. This Revised Code of Conduct and Rules shall be subjected to Amendment after as seen fit by the General Body of the Association.

Adapted this TWENTY-EIGHT day of JULY in the year of our Lord 2021, in the State of Minnesota, City of Brooklyn Center.

Committee Members:

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Yaya Freeman

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Buster L. Mondeth

Christopher Wreh

